





September 2025

Message from Pro-Vice-Chancellor Equality, Diversity and Inclusion (EDI).

"It is a great pleasure to welcome everyone to the start of the new academic year.

At Durham University we're committed to creating a welcoming and inclusive environment where our people feel supported and valued, enabling them to thrive.

This calendar highlights just some of the ways we are working towards our core lived values of inclusivity, integrity, collaboration, commitment to excellence, and citizenship. You can find out more about our purpose, values, and strategic focus in our Inclusive Durham Framework.

I wish everyone the best for the year ahead."



Dr Shaid Mahmood, Pro-Vice-Chancellor Equality, Diversity and Inclusion (EDI).



| | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | Sunday |
|----------|--------|---------|-----------|----------|--------|----------|--------|
| Week 36. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| Week 37. | 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| Week 38. | 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| Week 39. | 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| Week 40. | 29 | 30 | | | | | |

September is Sickle Cell Awareness Month, Childhood Cancer Awareness Month, Blood Cancer Awareness Month, World Alzheimer's Month, World Dementia Awareness Month.









First Quarter



- 5th International Day of Charity, Onam - Hindu, Mawlid al-Nabi - Islam.
- 6th Anant Chaturdashi Hindu. Colour Blind Awareness Day.
- 8th Nativity of Virgin Mary Christian, Nativity of the Theotokos - Orthodox Christian.
 - International Literacy Day.
- 10th World Suicide Prevention Day.
- 14th Triumph of the Cross Christian. Exaltation of the Cross – Orthodox Christian.
- 15th International Day of Democracy, UK National Inclusion Week begins.
- 17th World Patient Safety Day.
- 18th International Equal Pay Day.
- 19th Undergraduate Open Day.
- 20th Undergraduate Open Day.
- 21st Feast of Saint Matthew Christian, International Day of Peace, World Alzheimer's Day.
- 22nd Sharad Navratri begins Hindu, Autumn Equinox, Mabon/Ostara - Pagan.
- 23rd Rosh Hashanah Judaism. Bi Visibility Day. International Day of Sign Languages.
- 24th Rosh Hashanah Judaism.
- 25th Fast of Gedaliah Judaism.
- 27th Meskel Ethiopian Orthodox Christian.
- 28th International Right to Know Day World Deaf Day.
- 29th Michaelmas Saint Michael and All Angels - Christian. World Heart Day, Induction Week 2025 begins.
- 30th Matriculation.



October 2025

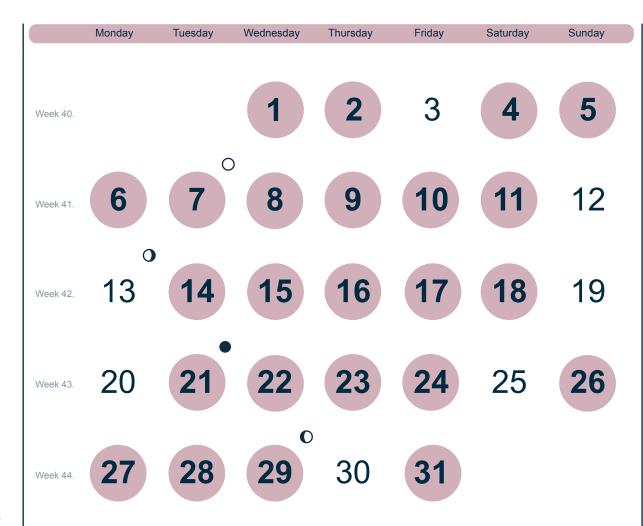
Race Equality Charter.



The Race Equality Charter's (REC) mission is to improve the representation, experience, progression and success of racially minoritised communities within higher education.

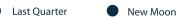
Durham University was conferred with a Bronze REC award in 2022. Since then, the REC Action Plan Delivery Group has undertaken a comprehensive mid-process review to identify areas of progress/success, impact and challenges.

You can find out more about the Race Equality Charter Work and the updated action plan on our SharePoint Site.



October is Breast Cancer Awareness Month, Down Syndrome Awareness Month, Black History Month (UK), Global Diversity Awareness Month, Menopause Awareness Month.











- 1st International Day of Older Persons, Matriculation.
- Feast of the Guardian Angels Christian, **Dussehra - Dasara** – Hindu. Yom Kippur - Judaism,
- International Day of Non-Violence. Blessing of the Animals – Christian,
- Saint Francis' Day Christian.
- World Teachers' Day.
- World Cerebral Palsy Day, Michaelmas Term begins.
- Sukkot begins Judaism.
- International Lesbian Day.
- Birthday of Guru Ram Das Sikh, World Sight Day.
- 10th World Homeless Day, World Mental Health Day.
- 11th International Day of the Girl Child, National Hate Crime Awareness Week begins.
- 14th Shemini Atzeret Judaism, **Building Inclusive Teams Workshop.**
- 15th Simchat Torah Judaism. International Day of Rural Women, International Pronouns Day.
- 16th World Food Day.
- 17th International Day for the Eradication of Poverty.
- 18th Feast of Saint Luke Christian, World Menopause Day.
- 21st Diwali Deepavali Hindu, Sikh, Jain, Bandi Chhor Divas - Sikh, **EDI and Race Awareness Online Training** Workshop.
- 22nd Birth of the Báb Baha'i.
- 23rd Birth of Baha'u'llah Baha'i.
- 24th United Nations Day.
- 26th Intersex Awareness Day, Clocks go back - BST ends.
- 27th Bank Holiday ROI.
- 28th Feast of Saints Simon and Jude - Christian.
- 29th World Stroke Day.
- 31st All Hallows' Eve Christian, Reformation Day - Protestant Christian. Samhain (Halloween)/Beltane - Pagan.



November 2025

Disability History Month.

This Disability History Month, we would like to highlight some of the work that Durham does in relation to disability.

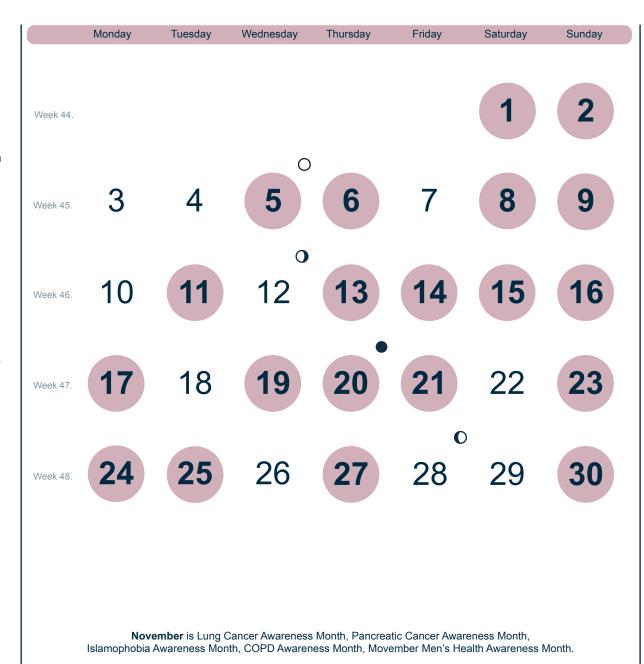
The University is a <u>Disability</u> <u>Confident Leader</u>, this means we oblige by certain commitments, which help us successfully employ, retain and develop disabled people.

The University offers a Workplace Passport to capture reasonable adjustments, so you don't have to explain your needs again if you change roles or have a new manager.

We work with the <u>Business</u> <u>Disability Forum</u> to make sure our environments, policies and practices are inclusive. Staff can access a wealth of resources through the BDF by registering with their Durham email address.







New Moon

Last Ouarter

Full Moon

First Quarter

Special Days

- 1st All Saints' Day Christian.
- 2nd All Souls' Day Christian, Anniversary of the Crowning of Haile, Selassie – Rastafari, Trans Parent Day.
- 5th Birthday of Guru Nanak Dev Sikh, Stress Awareness Day.
- 6th Respect, Values and Behaviours In-Person Training Workshop.
- 8th Intersex Day of Solidarity.
- 9th Dedication of the Lateran Basilica

 Christian.

Remembrance Sunday, UK Interfaith Week begins.

- 11th Armistice Day.
- 13th World Kindness Day, UK Disability History Month begins.
- 14th World Diabetes Day.
- 15th Nativity Fast begins Orthodox Christian.
- 16th International Day for Tolerance.
- 17th International Students' Day.
- 19th International Men's Day.
- 20th Transgender Day of Remembrance, World Children's Day.
- 21st International STAND UP to Bullying Day.
- 23rd Feast of Christ the King Christian.
- 24th Martyrdom of Guru Tegh Bahadur Sikh.
- 25th Day of the Covenant Baha'i, International Day for the Elimination of Violence against Women, 16 Days of Activism against Gender-Based Violence begins.
- 27th Ascension of Abdu'l-Bahá Baha'i, US Thanksgiving.
- 30th Advent Sunday Christian, Saint Andrew's Day – Christian.



December 2025

Winter vacation message.

We hope that all staff and students have had a wonderful first term of the 2025/26 academic year.

While some core services of the University remain operational during the festive period. most offices will be closed between the end of Tuesday 23 December 2025, and the beginning of Friday 2 January 2026.

In a crisis or emergency, please contact University Security on +44 (0)191 334 2222 who will escalate to the Business Resilience team.

A range of practical and pastoral support, including wellbeing resources, remains available to you over the University vacation period. We have produced a definitive guide to that support and how to access it, which can be found here: Support for our University Community during vacation periods.

| | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | Sunday |
|----------|--------|---------|-----------|----------|--------|----------|--------|
| Week 49. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| Week 50. | 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| Week 51. | 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| Week 52. | 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| Week 1. | 29 | 30 | 31 | | | | |

December is Universal Month for Human Rights, AIDS Awareness Month, Decembeard, Spiritual Literacy Month.













- 1st World AIDS Day, Bank Holiday - Scotland.
- 2nd International Day for the Abolition of Slavery.
- 3rd International Day of Persons with Disabilities.
- 5th International Volunteer Day.
- 8th Rohatsu (Bodhi Day) Buddhist, **Feast of the Immaculate Conception** - Christian.
- 10th Human Rights Day.
- 12th International Universal Health Coverage
- 13th Winter vacation begins.
- **15th Chanukah begins** Judaism.
- 18th International Migrants Day.
- 20th International Human Solidarity Day.
- 21st Winter Solstice. Yule/Litha - Pagan.
- 24th Christmas Eve Christian,
 - Winter University Closure.
- 25th Christmas Day Christian,
 - Feast of the Nativity Orthodox Christian, Bank Holiday - England, Wales, Scotland, Northern Ireland and ROI.
- 26th Saint Stephen's Day Christian,
 - Zarathosht no diso Zoroastrian.
 - Boxing Day,
 - Kwanzaa begins,
 - Bank Holiday England, Wales, Scotland, Northern Ireland and ROI.
- 28th Feast of the Holy Family Christian, Holy Innocents - Christian.
- 31st Watch Night Christian, New Year's Eve/Hogmanay.





January 2026

Concerns, Bullying and Harassment Network.

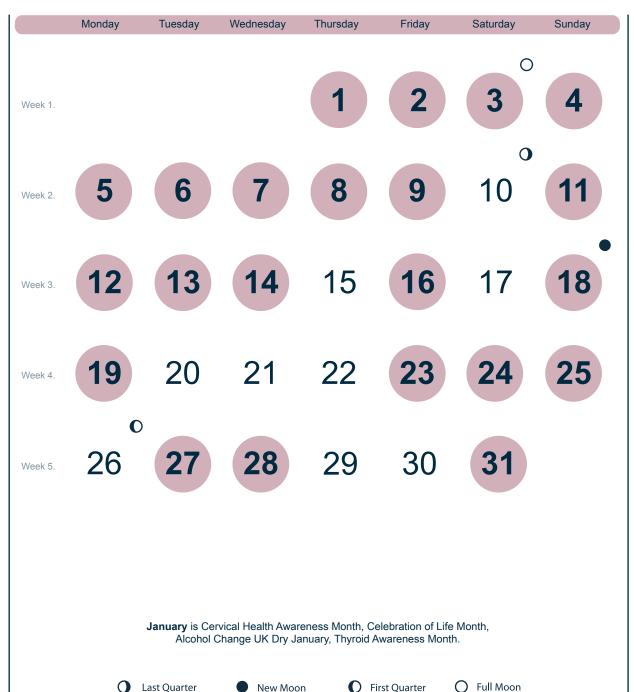
Our Concerns, Bullying and Harassment Network (CBHAN) offers staff and students confidential information on issues relating to harassment, bullying and equality.

Our advisors are volunteers from across the University, who can assist staff and students with enquiries, and provide information on University policies and sources of help and support.

The network acts as a first point of contact for those who feel they have experienced, or have been accused of, harassment or bullying. Advisors provide impartial, confidential guidance to help people understand the options and services available to them.







- 1st Mary, Mother of God Catholic Christian, Gantan-sai (New Year) – Shinto, Global Family Day New Year's Day/Hogmanay, Bank Holiday – England, Wales, Scotland, Northern Ireland and ROI.
- Last Date of Winter University Closure.

 2nd Bank Holiday Scotland.
- 3rd Mahayana New Year begins Buddhist.
- 4th World Braille Day.
- 5th Twelfth Night Christian.
- 6th Epiphany Christian,
 Birthday of Guru Gobind Singh Sikh,
 Feast of the Theophany Orthodox
 Christian.
- 7th Feast of the Nativity Orthodox Christian.
- 8th Winter Congregation.
- 9th Winter Congregation.
- 11th Baptism of the Lord Jesus Christian.
- 12th Seijin no hi (Coming of Age Day) Shinto, Epiphany term begins.
- 13th Lohri/Maghi Hindu, Sikh.
- 14th Makar Sankranti Hindu, Pongal – Hindu, Old New Year – Orthodox Christian.
- 16th Lailat al Miraj Islam.
- 18th World Religion Day,
 Week of Prayer for Christian Unity begins
 Christian.
- 19th Timkat Ethiopian Orthodox Christian, Blue Monday, Martin Luther King Junior Day.
- 23rd Vasant Panchami Hindu.
- 24th International Day of Education.
- 25th Conversion of Saint Paul Christian, Zacchaeus Sunday – Orthodox Christian, Robert Burns Night (Burns Night).
- 27th Holocaust Memorial Day.
- 28th Data Privacy Day.
- 31st Birthday of Guru Har Rai Sikh.



February 2026

Stonewall Proud Employers.

As a member of the Stonewall Proud Employers Programme, **Durham University gets access** to a range of benefits, centred around understanding good practice, access to expertise, and opportunities to network.

For more information on these benefits and how to access them, see our SharePoint site.



| | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | Sunday |
|---------|---------|------------------------|-------------------|------------------|------------------|----------------|--------|
| Week 5. | | | | | | | 1 |
| Week 6. | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| Week 7. | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| Week 8. | 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| Week 9. | 23 | 24 | 25 | 26 | 27 | 28 | |
| | | | | | | | |
| | Februar | y is UK Nationa | l Heart Month, LG | BT+ History Mor | nth, Raynaud's A | wareness Month | |
| | 0 | Last Quarter | New Mod | on () Fi | irst Quarter | O Full Moon | |

Special Days

- 1st Thaipusam Hindu, Triodion begins - Orthodox Christian, Imbolc/Lughnasadh - Pagan, World Hijab Day, World Interfaith Harmony Week begins.
- 2nd Candlemas Christian, Tu BiShvat - Judaism, Bank Holiday - ROI, **UK Race Equality Week begins.**
- 3rd Lailat al Bara'ah Islam, Setsubun-sai - Shinto.
- 4th World Cancer Day.
- 5th Time to Talk Day, Disability Awareness Workshop.
- 8th Sunday of the Prodigal Son Orthodox Christian.
 - Autism Sunday.
- 10th Safer Internet Day.
- 11th International Day of Women and Girls in Science. World Day of the Sick.
- 12th Red Hand Day for Child Soldiers.
- 14th Saint Valentine's Day.
- 15th Parinirvana Day/Nirvana Day Buddhist, Maha Shivaratri - Hindu, Meatfare Sunday - Orthodox Christian, International Childhood Cancer Day.
- 17th Shrove Tuesday Christian, Lunar New Year. World Human Spirit Day.
- 18th Ash Wednesday Christian, Ramadan begins - Islam, Losar - Tibetan New Year, Undergraduate Post-Offer Visit Day.
- 19th Ramakrishna Jayanti Hindu.
- 20th World Day of Social Justice.
- 22nd Cheesefare Sunday Orthodox Christian.
- 23rd Great Lent begins Orthodox Christian.
- 24th LGBT+ Awareness Online Training Workshop.
- 25th Intercalary Days begin Baha'i.
- 27th International STAND UP to Bullying Day.









Full Moon



March 2026

Athena Swan.

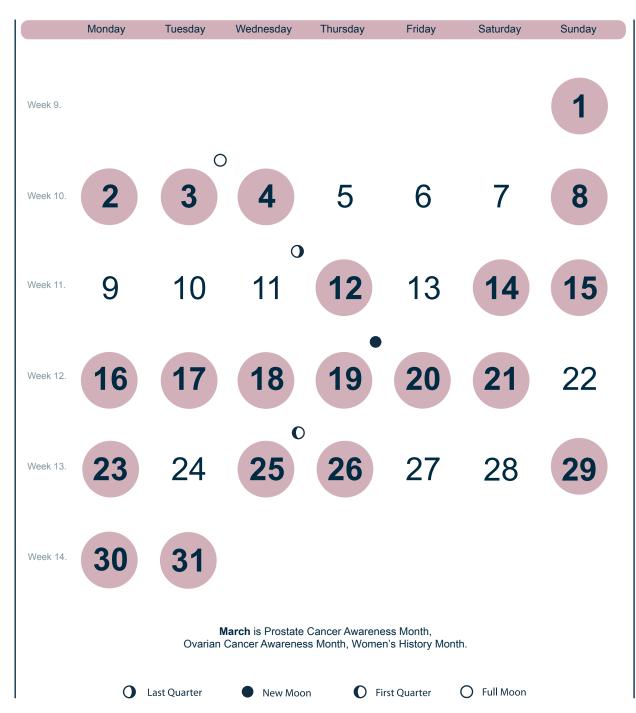
The Athena Swan Charter is a framework which is used across the globe to support and transform gender equality within higher education (HE) and research.

In 2018 we were awarded a bronze institutional Athena Swan award. See our SharePoint page for the latest updates to our institutional application.

Over the past 7 years the University has progressed from 15 bronze and 3 silver departmental awards, to 5 bronze and 12 silver departmental awards, as well as 2 silver faculty awards.







Special Days

- 1st Intercalary Days end Baha'i,
 Saint David's Day Christian,
 Sunday of Orthodoxy Orthodox Christian,
 International Wheelchair Day,
 Self-Injury Awareness Day,
 Zero Discrimination Day.
- 2nd Nineteen Day Fast begins Baha'i, Ta'anit Esther – Judaism.
- 3rd Magha Puja (Sangha Day) Buddhist, Holika Dahan – Hindu, Purim – Judaism, World Hearing Day.
- 4th Holi Hindu,

Hola Mohalla begins - Sikh.

- 8th International Women's Day.
- 12th University Mental Health Day, Respect, Values and Behaviours In-Person Training Workshop.
- 14th Nanakshahi (New Year) Sikh.
- 15th International Day to Combat Islamophobia, Mothering Sunday.
- 16th Lailat al-Qadr Islam.
- 17th Saint Patrick's Day Christian, Bank Holiday – Northern Ireland and ROI.
- 18th Global Recycling Day.
- 19th Saint Joseph's Day Christian, Chaitra Navratri begins – Hindu, Ramayana begins – Hindu, Ugadi New Year – Hindu.
- 20th Eid al Fitr Islam,

Ostara/Mabon – Pagan, International Day of Happiness, Spring Equinox.

21st Naw-Rúz (New Year) - Baha'i,

Norooz (New Year) – Persian/Zoroastrian, International Day for the Elimination of Racial Discrimination,

World Down Syndrome Day,

Easter Vacation begins.

- 23rd Undergraduate Post-Offer Visit Day.
- 25th Annunciation of the Virgin Mary/ Theotokos – Christian, Orthodox Christian.
- 26th Rama Navami Hindu,

Khordad Sal (Birth of Prophet Zarathustra) – Zoroastrian,

Purple Day/Epilepsy Awareness.

- 29th Palm Sunday Christian.
- 30th World Bipolar Day, Clocks go forwards – BST begins.
- 31st Mahavir Jayanti Jain,
 - International Transgender Day of Visibility.



April 2026

University Mental Health Charter.

In summer 2025, the University received the University Mental Health Charter (UMHC) Award from Student Minds, the UK's student mental health charity. The Award is an accreditation scheme designed to recognise good practice and support ongoing development in the area of mental health and wellbeing.

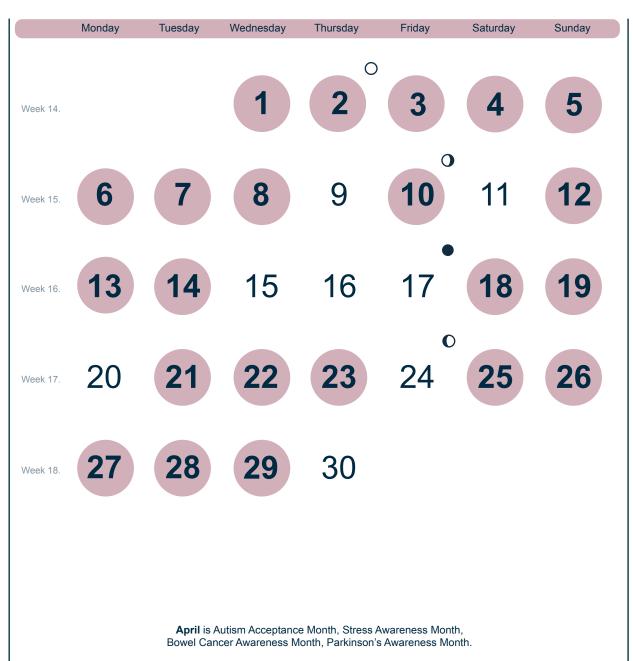
Sam Dale, Director of Student Experience, said: "The Award recognises everything we've done to invest in, develop and improve our health and wellbeing services for our diverse body of students and staff over several years, making our University a supportive and inclusive place to work, live and study."

You can find information on mental wellbeing support via:

- · Staff Health & Wellbeing Hub,
- Student Support Hub.







New Moon

Last Ouarter

Full Moon

First Quarter

Special Days

- 1st April Fool's Day.
- 2nd Theravada New Year Buddhist, Maundy Thursday – Christian, Hanuman Jayanti – Hindu, Lord's Evening Meal – Jehovah's Witness, Pesach (Passover) begins – Judaism, World Autism Awareness Day, Building Inclusive Teams In-Person
- 3rd Good Friday Christian, Bank Holiday – England, Wales, Scotland and Northern Ireland.
- 4th Lazarus Saturday Orthodox Christian.
- 5th Easter Sunday Christian,

Training Workshop.

Palm Sunday – Orthodox Christian.

- 6th International Asexuality Day,
 Bank Holiday England, Wales, Northern
 Ireland and ROI.
- 7th World Health Day.
- 8th International Romani Day.
- **10th Holy Friday** Orthodox Christian.
- 12th Pascha (Easter) Orthodox Christian.
- 13th Songkran (Thai New Year) Buddhist.
- 14th Yom HaShoah Judaism, Birth of the Khalsa (Vaisakhi) – Sikh,
- Tamil New Year.

 18th Birthday of Guru Angad Dev Sikh,
 Birthday of Guru Tegh Bahadur Sikh.
- 19th Akshaya Tritiya Hindu, Jain.
- 21st First Day of Ridvan Baha'i, Yom HaZikaron – Judaism.
- 22nd Yom Ha'Atzmaut Judaism, Earth Day.
- 23rd Saint George's Day Christian.
- 25th Feast of Saint Mark the Evangelist Christian,
 - Undergraduate Post-Offer Visit Day.
- 26th Lesbian Visibility Day.
- 27th Easter Term begins,
 Disability Awareness Online Training
 Workshop.
- 28th World Day for Health & Safety at Work.
- 29th Ninth Day of Ridvan Baha'i.



May 2026

Staff Networks.

Our Staff Networks bring together colleagues with shared heritages, experiences or characteristics to support each other and to work with the University to foster change and improve staff experience.

- Black, Asian and Minority Ethnic (BAME) Network
- Carers Network
- Disability Network
- First Generation Staff Network
- International Staff Network
- LGBTQ+ Network
- Mothers and Mothers-to-be Support (MAMS) Network
- Women@DU

If you would like to join one of the networks, please reach out to edi.team@durham.ac.uk

| | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | Sunday |
|----------|--------|---------|-----------|----------|--------|----------|--------|
| Week 18. | | | | | 1 | 2 | 3 |
| Week 19. | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Week 20. | 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| Week 21. | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Week 22. | 25 | 26 | 27 | 28 | 29 | 30 | 31 |
| | | | | | | | |



May is Action on Stroke Month, Hepatitis Awareness Month, UK National Walking Month, Celiac Awareness Month.





O Full Moon

Special Days

- 1st Vesak/Visakha Puja Buddhist, Beltane/Samhain – Pagan.
- 2nd Twelfth Day of Ridvan Baha'i, Birthday of Guru Arjan Dev – Sikh.
- 3rd Feast of Saints Philip and James

 Christian.
- **4th Bank Holiday** England, Wales, Scotland, Northern Ireland and ROI.
- 5th Lag BaOmer Judaism.
- 6th World Maternal Mental Health Day.
- 8th World Red Cross Red Crescent Day, VE Day.
- 12th International Nurses Day.
- 13th UK National Day for Staff Networks.
- 14th Ascension Day Christian.
- 15th Yom Yerushalayim Judaism, International Day of Families.
- 17th International Day Against Homophobia, Transphobia and Biphobia.
- 19th Agender Pride Day.
- **21st Ascension of the Lord** Orthodox Christian,

Global Accessibility Awareness Day, World Day for Cultural Diversity for Dialogue and Development.

22nd Shavuot – Judaism,

International Day for Biological Diversity.

23rd Shavuot - Judaism,

Birthday of Guru Amar Das - Sikh.

- **24th Declaration of the Báb** Baha'i, **Pentecost** Christian.
- 25th Hajj begins Islam, Bank Holiday – Englar
 - Bank Holiday England, Wales, Scotland and Northern Ireland.
- 26th Waqf al Arafa Islam.
- 27th Eid al Adha Islam.
- 29th Ascension of Baha'u'llah Baha'i, International Day of UN Peacekeepers.
- 31st Trinity Sunday Christian, Visitation of the Blessed Virgin Mary – Christian.

Pentecost – Orthodox Christian,

World No Tobacco Day.



June 2026

GTRSB Pledge.

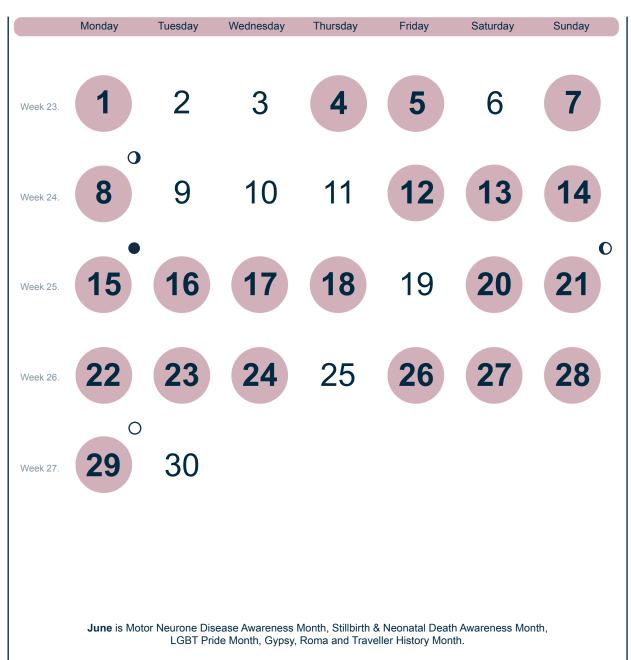
Last June, the University formally committed to the Gypsies, Travellers, Roma, Showmen and Boaters (GTRSB) into Higher Education Pledge.

As part of the Pledge, Durham University commits to working towards creating the most appropriate and welcoming environment and conditions in which GTRSB students can stay resilient and thrive academically and personally.

A small working group consisting of representatives from across the University has been progressing a programme of work supporting the delivery of this commitment.







Last Ouarter

Special Days

- 1st Global Day of Parents, Bank Holiday – ROI.
- 4th Corpus Christi Christian, International Day of Innocent Children Victims of Aggression.
- 5th World Environment Day.
- 7th All Saints Orthodox Christian.
- **8th** The Fast of the Holy Apostles Orthodox Christian.
- 12th Sacred Heart of Jesus Christian, World Day against Child Labour.
- 13th Global Wellness Day.
- 14th Race Unity Day, World Blood Donor Day.
- 15th World Elder Abuse Awareness Day.
- 16th Al-Hijra/Muharram New Year Islam, Martyrdom of Guru Arjan Dev – Sikh, Neurodiversity Pride Day.
- 17th World Day to Combat Desertification and Drought,
 LGBT+ Awareness In-Person Training Workshop.
- 18th Autistic Pride Day, International Day for Countering Hate Speech.
- 20th World Refugee Day.
- 21st Litha /Yule Pagan, Summer Solstice, Father's Day,
- World Humanist Day. 22nd UK Windrush Day,
- Armed Forces Week begins.
- 23rd EDI and Race Awareness Workshop.
- 24th Nativity of Saint John the Baptist

 Christian.
- 26th Ashura Islam,

Full Moon

First Quarter

New Moon

- **Undergraduate Open Day.**
- 27th Summer vacation begins, Undergraduate Open Day, Postgraduate Open Day, Armed Forces Day.
- 28th Stonewall Riots Anniversary.
- 29th Feast of Saints Peter and Paul Christian, Summer Congregation begins.



July 2026

EDI Fund.

The EDI Fund is a central fund that students and/or staff can apply to in order to fund activities related to promoting Equality, Diversity & Inclusion (EDI) initiatives and events.

Applicants will be asked to demonstrate purpose, intended outputs with subsequent outcomes that support initiatives driving EDI with all members of the Durham University community.

The fund is intended to provide support for initiatives aimed at furthering the University's commitment to building an inclusive and respectful culture and which enable or meaningfully contribute to one or more of the strategic aims and objectives of the Inclusive Durham Framework.

In the first instance prospective applicants should engage with the appropriate EDI Business Partner to support the preparation for an EDI fund submission.

Applications for this year's EDI Fund will close this month.



Friday Saturday Sunday Monday Tuesday Wednesday Thursday Week 27. 0 9 6 Week 28 16 18 19 Week 29 0 26 0 29 30 31 Week 31 July is UV Safety Month, Make a Difference to Children Month, International Women with Alopecia Month, Disability Pride Month. Full Moon Last Ouarter New Moon First Quarter

- US Independence Day.
- Birthday of Guru Hargobind Sikh.
- Omnisexual Visibility Day.
- 10th Martyrdom of the Báb Baha'i.
- World Population Day.
- 12th Orangemen's Day.
- 13th Bank Holiday Northern Ireland.
- 14th International Non-Binary People's Day.
- 15th Saint Vladmir the Great Day Orthodox Christian.
 - World Youth Skills Day.
- 17th World Day for International Justice.
- 18th Nelson Mandela International Day, South Asian Heritage Month begins.
- 22nd Feast of Saint Mary Magdalene
 - Christian
- 23rd Tish'a B'av Judaism.
 - Birthday of Emperor Haile Selassie - Rastafari,

 - Birthday of Guru Har Krishan Sikh.
- 24th Pioneer Day Mormonism, International Self Care Day.
- 25th Saint James the Great Day Christian.
- 28th World Hepatitis Day.
- 29th Asalha Puja (Dharma Day) Buddhist.
- 30th International Day of Friendship, World Day against Trafficking Persons.



August 2026

Monday

Tuesday

Wednesday

Thursday

Friday

EDI Learning and Development Staff Hub.

Are you looking to enhance your learning? Well look no further than our <u>EDI Learning</u> and Development Staff Hub.

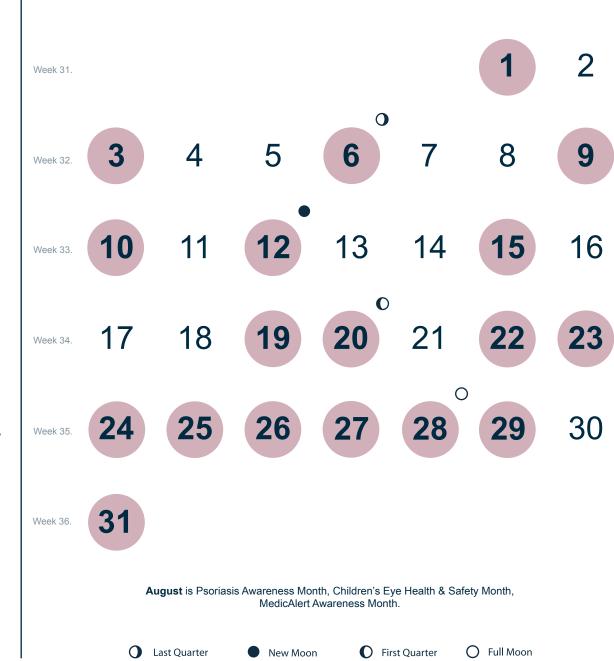
Here, you can find out more about all the training opportunities available to you to raise your awareness and understanding of many communities.

Please do take some time to explore our Staff Hub. We have a range of different workshops available to you such as:

- Respect, Values and Behaviours
- LGBT+ Allyship and Awareness
- Building Inclusive Teams and more!!

If you have any specific request, please take a look at our EDI Training and Intervention Request Form.

We look forward to hearing from you.



Special Days

Sunday

Saturday

- **1st** Lammas Christian,
 - Fast in honour of Holy Mother of Lord Jesus – Orthodox Christian, Lughnasadh/Imbolc – Pagan.
- **3rd** Bank Holiday Scotland and ROI.
- 6th Feast of Transfiguration of Our Lord
 Christian.
 - **Transfiguration of the Lord** Orthodox Christian.
- 9th International Day of the World's Indigenous Peoples.
- 10th Feast of Saint Lawrence Christian.
- 12th International Youth Day.
- 15th Assumption of Blessed Virgin Mary

 Christian.
 - **Dormition of the Theotokos** Orthodox Christian,
 - VJ Day.
- 19th World Humanitarian Day.
- 20th Paryushana Parvarambha begins Jain.
- 22nd Queenship of Mary Catholic Christian, International Day Commemorating the Victims of Acts of Violence based on Religion or Belief.
- 23rd International Day for the Remembrance of the Slave Trade and its Abolition.
- 24th Feast of Saint Bartholomew the Apostle
 Christian.
- 25th Mawlid al-Nabi Islam.
- 26th Onam Hindu.
- 27th Ganesh Chaturthi Hindu, Samvatsari – Jain.
- 28th Raksha Bandhan Hindu.
- 29th Beheading of Saint John the Baptist

 Christian.
- 31st International Day for People of African Descent,

Bank Holiday – England, Wales and Northern Ireland.



KEY TO COLOURED HIGHLIGHTED DATES

Dates in Red Font.

High impact religious observances.

The observance has a major working/learning impact on staff and students observing it. Whenever possible, scheduling of University work and learning activities should be avoided on these dates. If it is not possible to avoid these dates, reasonable considerations should be made for individuals impacted by the observance.

Dates in Blue Font.

Moderate impact religious observances.

If it is necessary to schedule University work or learning activities on these festival dates, alternative arrangements may be required for some people.

Dates in Purple Font.

DU specific dates.

SPECIAL NOTE.

Jewish and Islamic Holidays.

Jewish and Islamic holidays start at sundown on the day before the date shown therefore, on high impact dates, University work and learning activities should not be scheduled for the late afternoon or evening of the day before. Saturday every week is Sabbat (Jewish Sabbath) and is considered a high impact religious observance. It commences at sundown each Friday until nightfall on Saturday. Please note that sundown occurs earlier in the winter months than in the summer and may have a more significant impact on university activity.

In the UK the clocks go forward 1 hour at 1am on the last Sunday in March, and back 1 hour at 2am on the last Sunday in October. These dates are marked on this calendar. The period when the clocks are 1 hour ahead is called British Summer Time (BST). When the clocks go back, the UK is on Greenwich Mean Time (GMT).

There are several highlighted dates for EDI Training throughout this calendar, this is just a selection of our full offering. To see them all and to sign up please visit EDI Staff Learning & Development

INCLUSIVE DURHAM CALENDAR 2025-26



























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